

**NORTH LEBANON TOWNSHIP
LEBANON COUNTY, PENNSYLVANIA**

ORDINANCE NO: 1 – 2019

WHEREAS, North Lebanon Township, Lebanon County, Pennsylvania has enacted an Ordinance to adopt a North Lebanon Township 457(b) Plan in compliance with Federal and Commonwealth of Pennsylvania laws and regulations; and

WHEREAS, North Lebanon Township desires to amend the Ordinance to provide that new employees are not permitted to participate in the Plan until the completion of their probationary period.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Board of Supervisors of North Lebanon Township, Lebanon County, Pennsylvania that the attached amendment to the North Lebanon Township 457(b) Plan is enacted.

THIS ORDINANCE duly Enacted and Ordained this ____ day of _____ 2019.

ATTEST:
(SEAL)

NORTH LEBANON TOWNSHIP
BOARD OF SUPERVISORS

Cheri F. Grumbine, Secretary

By: _____
Richard E. Miller, Chairman

By: _____
A. Bruce Sattazahn, Vice-Chairman

By: _____
Edward A. Brensinger, Treasurer

**AMENDMENT #1
TO THE
NORTH LEBANON TOWNSHIP 457(B) PLAN**

As authorized by the North Lebanon Township 457(b) Plan ("Plan") as effective July 1, 2007, the employer, North Lebanon Township, hereby amends the Plan in the following manner:

FIRST: Eligibility Conditions

Section 2.01 is amended to clarify that the employees of North Lebanon Township, Lebanon County, Pennsylvania must complete his or her probationary period with the employer before he or she can participate in the Plan. As amended, the election of Section 2.01(a) is deleted and Section 2.01(d) is elected and shall read as follows:

(d) (*Specify*) The Employee must complete his probationary period with the Employer, Such probationary period will not exceed 12 months.

SECOND: Plan Entry Date

Section 2.01 is amended to clarify that the employee is covered by the Plan immediately following the completion of his or her probationary period. As amended, the election of Section 2.01(g) is deleted and Section 2.01(h) is elected and shall read as follows:

(h) (*Specify*) The Employee is permitted to participate in the Plan as of the date he or she completes his probationary period with the employer.

THIRD: Effective Date

These amendments are made effective as of January 1, 2019.

FOURTH: Remaining Plan Provisions

All other provisions of the Plan remain in full force and effect.

This Ordinance shall be enacted as provided by law.